



Restoration Barometer

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Capgemini

2022 Pledge Implementation Progress Report

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2022 1T.ORG PLEDGE IMPLEMENTATION PROGRESS REPORT

Capgemini

Journey to Net Zero

Reporting period

August 2021 – May 2022

Pledge status

Somewhat on track

Intervention locations

**Madagascar, Kenya, Mozambique, Uganda,
Nicaragua, UK**

Progress summary

Capgemini will deliver its pledge to 1t.org through its programme to compensate for its residual greenhouse gas emissions. During this reporting period we have been researching and gathering information on the voluntary carbon market and potential implementation partners. We have now partnered with organisations to be able to plan and invest in high-quality restoration projects. These will align with the ecosystem restoration principles and not only sequester carbon but benefit biodiversity, while ensuring benefits are shared with Indigenous peoples and local communities. We expect that in the next reporting period we will have begun funding the implementation of these restoration activities. All interventions we invest in will be accredited to a high-quality independent standard such as the Gold Standard or Verified Carbon Standard, together with the Climate, Community and Biodiversity Standards.

As we have been learning more about the voluntary carbon market, demand for high quality restoration projects has increased rapidly and securing opportunities is becoming more challenging. Guidance and legislation in the voluntary carbon market is evolving rapidly and we are aiming to ensure our interventions are aligned with best practices.

We launched the Capgemini Forest initiative through our partner Ecologi, in 2019, as a way for any stakeholder within the business to support high-quality tree planting projects. This has so far supported the planting of 783,890 (655,254 in the reporting period) trees in Madagascar, Kenya, Mozambique, Uganda, Nicaragua and the UK.



Implementation method

Financial support to initiatives and on-the-ground restoration partners.

Ecosystems and restoration interventions concerned

Coasts and mangroves – planting of mangroves

Forests and woodlands – planted forests and woodlots



Technical planning

Identification, design and planning of restoration interventions is ongoing; however, we intend to utilise best practice tools and methods.

We launched the Capgemini Forest initiative through our partner Ecologi in 2019 as an initial step on our restoration journey.

Ecologi were selected as a partner because of the care they take to select implementation partners and projects. Their criteria include:

- Ensuring the right trees are planted in the right places.
- Communities genuinely benefit from the projects.
- Project sites are protected to ensure longevity.
- Implementers have at least three years' experience and are able to report and monitor progress.
- Work is carried out by employees who are supported, treated well and paid fairly.

For each project Ecologi supports, the details are explored to understand: its merits, the local problem it is trying to solve, the proposed solution and how the project activity achieves that solution, and any co-benefits it may have towards achievement of the UN Sustainable Development Goals.



Ecosystem restoration principles considered

1

Contribute to the UN Sustainable Development Goals and the goals of the Rio Conventions.

2

Promote inclusive and participatory governance, social fairness and equity from the start and throughout the process and outcomes.

3

Include a continuum of restorative activities.

4

Aim to achieve the highest level of recovery for biodiversity, ecosystem health and integrity, and human well-being.

5

Address the direct and indirect causes of ecosystem degradation.

6

Incorporate all types of knowledge and promote their exchange and integration throughout the process.

7

Build on well-defined short-, medium- and long-term ecological, cultural and socio-economic objectives and goals.

8

Tailor to the local ecological, cultural and socioeconomic contexts, while considering the larger landscape or seascape.

9

Include monitoring, evaluation and adaptive management throughout and beyond the lifetime of the project or programme.

10

Build on policies and measures that promote its long-term progress, fostering replication and scaling-up.

Supporting documentation

- Information compiled by company staff

Monitoring

Identification, design and planning of restoration interventions is still ongoing however monitoring will primarily be carried out following the methodologies and protocols of the carbon standards under which the interventions supported will be accredited.

Metrics monitored

Area under restoration

Effects on biodiversity

Effects on climate

Effects on people

Supporting documentation

- Information compiled by company staff



Area of land

Identification, design and planning of restoration interventions is still ongoing.

To date, the Capgemini Forest initiative has supported the planting of 783,890 (655,254 in the reporting period) trees in Madagascar, Kenya, Mozambique, Uganda, Nicaragua and the UK. The majority of the trees planted are mangroves in Madagascar. Ecologi supports mangrove restoration on parcels of coastal land to the North-West of the island, near Mahajanga. Ecologi's supporters have so far funded the planting of around 600 hectares of this degraded coastal region. All the other projects supported through Ecologi include planting native tree species in close collaboration with local communities.

Supporting documentation

- Information compiled by company staff



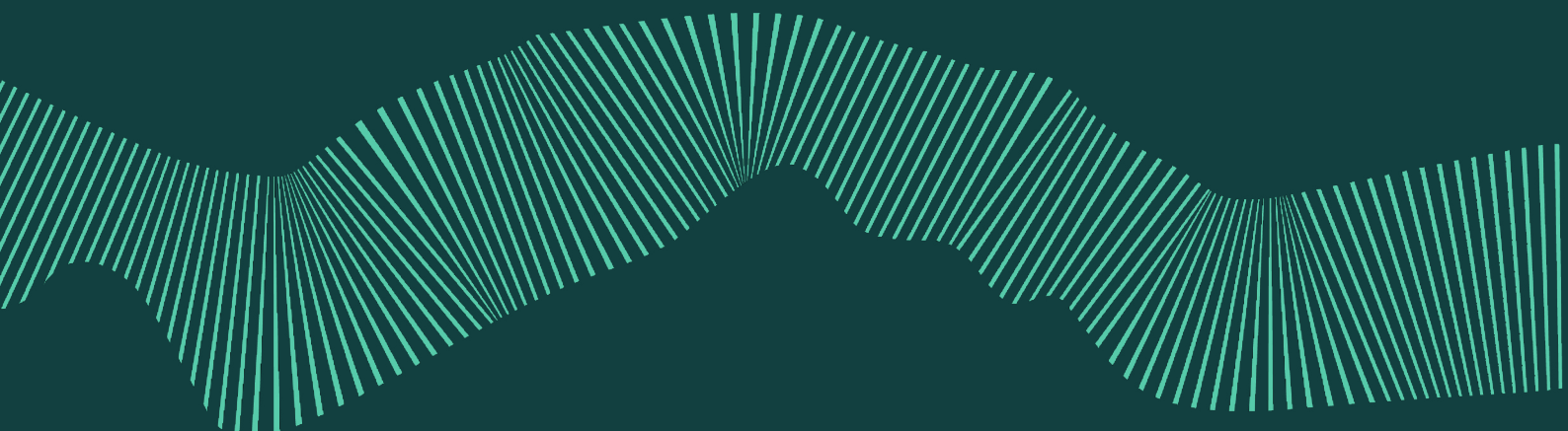


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